

The Kalida Board of Education met in regular session on the 18th day of May, 2011 at 8:00 p.m. in the high school community room.

The meeting was called to order by the President on roll call, the following members were: Mr. Laudick, present; Mrs. Gerdeman, present; Mr. Turnwald, present; Mr. von der Embse, present; Mr. Wehri, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the President.

APPROVAL OF MINUTES 2011-068

Mr. Turnwald motioned to approve the minutes

- of the April 13, 2011 regular board meeting, and
- of the April 20, 2011 special board meeting, and
- of the May 2, 2011 special board meeting as presented by the treasurer.

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2011-069

Mrs. Gerdeman motioned to approve the bills paid during the month of April as presented by the treasurer. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

During public participation, there was time available for comments on the rehiring of the following staff members: Robert Gasser, Sarah Stewart, and Chris Pfahler. There were no comments voiced.

MASTER CONTRACT AGREEMENT w/ THE KALIDA EDUCATION ASSOCIATION 2011-070

Mr. von der Embse motioned to approve the one-year master contract negotiated agreement with the Kalida Education Association as presented, dated August 1, 2010 through May 31, 2011. A copy is on file in the treasurers' office. Mrs. Gerdeman seconded and the roll called for its adoption resulted as follows: Mr. Laudick, yes; Mr. Turnwald, abstain; Mr. von der Embse, yes; Mr. Wehri, yes; Mrs. Gerdeman, yes. Motion carried.

MASTER CONTRACT AGREEMENT w/ THE KALIDA EDUCATION ASSOCIATION 2011-071

Mr. Wehri motioned to approve a three-year master contract negotiated agreement with the Kalida Education Association as presented, dated June 1, 2011 through July 31, 2014. A copy is on file in the treasurers' office. Mrs. Gerdeman seconded and the roll called for its adoption resulted as follows: Mr. Turnwald, abstain; Mr. von der Embse, yes; Mr. Wehri, yes; Mrs. Gerdeman, yes; Mr. Laudick, yes. Motion carried.

RESCIND REDUCTION IN FORCE RESOLUTION #2011-040 2011-072

Mrs. Gerdeman motioned to rescind the Reduction in Force resolution 2011-040 passed at the March 16, 2011 Board of Education meeting. The intention of the board is to retain the Elementary Physical Education and School Librarian positions, and to reinstate a reduced number of extended days as outlined in the 2011-2014 Collective Bargaining Agreement. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MODIFY BUDGET REDUCTIONS RESOLUTION #2011-037 2011-073

Mr. von der Embse motioned to rescind the portion of 2011-12 Budget Reductions Resolution 2011-037 passed at the March 16, 2011 Board of Education meeting called for the elimination of bus service within a mile of the school buildings. The portions of the resolution authorizing the development of a Pay-to-Participate Plan, the implementation of All Day Every Other Day Kindergarten, the elimination of the kindergarten bus route, and the freezing of the superintendent's salary at the 2010-11 levels will remain in effect. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONSENT AGENDA 2011-074

Mr. Turnwald motioned to approve the following consent agenda items:

DOCK DAY APPROVAL – Approval of the following dock days for the following individuals:

- Jan Schroeder .83 day April 29, 2011
- Barb Verhoff 2 days May 26 & 27, 2011
- Maggie Warnecke 2 days April 26 & 27, 2011
- Carolyn Miller 4 hours May 20, 2011

ACCEPT DONATION – Accept a donation of a weed whacker with attachments from Jim Unverferth valued at \$185.00

NORTHWESTERN OHIO EDUCATIONAL RESEARCH COUNCIL – Approved joining the northwestern Ohio Educational Research Council for the 2011-12 school year at a cost of \$200.00.

2011-12 EXTRA CURRICULAR CODE OF CONDUCT – Approved the Kalida High School and Junior High School Extra Curricular Code of Conduct for the 2011-12 school year as presented by the high school principal.

2011-12 STUDENT HANDBOOK – Approved THE Kalida High School and Junior High School Student Handbook for the 2011-12 school year as presented by the high school principal.

2011-12 ATHLETIC TRAINING COVERAGE – Approval of the Athletic Training coverage for the 2011-12 school year with St. Rita's Medical Center at a cost of \$750.00

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CERTIFIED RETIRE-REHIRE INCENTIVE 2011-075

Mr. von der Embse motioned to approve the Retire-Rehire Incentive for the Certified Staff, which is part of the approved 2010-11 Master Contract. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ADMINISTRATIVE RETIRE-REHIRE INCENTIVE 2011-076

Mr. Turnwald motioned to approve the Retire-Rehire Incentive for the Administration, which is a 15% reduction in pay. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ANNA KETCHAM – RESIGNATION FOR RETIREMENT PURPOSES 2011-077

Mr. von der Embse motioned to approve the resignation of Anna Ketcham due to retirement effective June 1, 2011. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

JEAN CUPP – RESIGNATION FOR RETIREMENT PURPOSES 2011-078

Mr. von der Embse motioned to approve the resignation of Jean Cupp due to retirement effective June 1, 2011. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ROBERT GASSER – RESIGNATION FOR RETIREMENT PURPOSES 2011-079

Mrs. Gerdeman motioned to approve the resignation of Robert Gasser due to retirement effective June 1, 2011. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CHRIS PFAHLER – RESIGNATION FOR RETIREMENT PURPOSES 2011-080

Mr. Wehri motioned to approve the resignation of Chris Pfahler due to retirement effective July 1, 2011. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRANSFER OF FUNDS 2011-081

Mrs. Gerdeman motioned to approve a transfer of \$1,500.00 from the Student Council account to the Athletic Account. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

OHIO HIGH SCHOOL ATHLETIC ASSOCIATION 2011-082

Mr. Turnwald motioned to authorize continued membership in the Ohio High School Athletic Association for the 2011-12 school year. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

SUMMER JANITORIAL HELP 2011-083

Mrs. Gerdeman motioned to approve the employment of the following students as summer janitorial help for 2011, pay being minimum wage:

Tyler Erhart	Tyler Heitmeyer	Nicole Kaufman
Conner Schmenk	Kaylyn Verhoff	Drew Stechschulte

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

LIQUOR PERMIT APPROVAL 2011-084

Mr. Wehri motioned to approve the liquor permit application submitted by J & J's Carryout. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ELEMENTARY CONSTRUCTION LOAN PAYMENT 2011-085

Mr. Turnwald motioned to a \$100,000 payment on the elementary construction line of credit and to finalize the construction loan. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRANSFER OF FUNDS 2011-086

Mr. von der Embse motioned to approve the following transfers:

- \$ 9,404.76 from the general fund to elementary construction fund to over the outstanding obligations to date.
- \$39,578.34 from the general fund to the permanent improvement fund to cover the outstanding obligations to date for the St. Michael's wing renovations.

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ELEMENTARY BOOKBILLS 2011-087

Mrs. Gerdeman motioned to approve the elementary bookbills for the 2011-12 school year as presented by the Principal. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

HIGH SCHOOL BOOKBILLS 2011-088

Mr. Wehri motioned to approve the high school bookbills for the 2011-12 school year as presented by the Principal. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ADJOURNMENT 2011-089

There being no further business, at 8:30 p.m. Mr. Turnwald motioned and Mr. Wehri seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Don Horstman
Chris Pfahler
Karl Lammers
Cindy Webken
Julie Recker
Courtney Mumaugh, Sentinel
Jeff Blanford
Denise Scherer
Mary Gerding
Brenda Burgei
Mary Grote
Dale Nienberg
Pat Broecker
Doug Schroeder
Diane Recker
Anna Ketcham
Kelly Ward

Board President

Board Treasurer

Mary Lou Hoffman
Becky Unverferth
Mary Smith

Danielle Storey
Sherry Luebrecht
Michelle Niese

Lori Klausung
Joyce Klausung